



Youth Apprenticeship Advisory Committee

March 28, 2019 Meeting

Minutes

Attendees: Chairman Grant Schmelzer, DLLR Assistant Secretary James Rzepkowski, Erin Roth, Michael Harrison, Christopher MacLarion, David Thaler, Jason Hardebeck, John Vontran, Lynne Gilli, Jennifer Griffin, Jill McClune, Rob Minnick, Wendy Moore, Jeffrey Smith

- I. Welcome and Introductions

- II. Discussion Regarding Status of Apprenticeship Maryland Program (AMP)

The committee reviewed the program statistics as of 3/28/19.

1. Number of Total Youth Apprentices
2016-2017 School Year: 11
2017-2018 School Year: 27 (12 FCPS; 15 WCPS)
2018-2019 School Year (to date): 40 (22 FCPS; 18 WCPS)
2. Number of Participating Businesses
2016-2017 School Year: 14
2017-2018 School Year: 44
2018-2019 School Year (to date): 71 unduplicated employers (38 FCPS; 29 WCPS; 2 DCPS; 4 HCPS; 1 KCPS, 2 QACPS, 1 TCPS)
3. Number of Participating School Systems
2016-2017 School Year: 2
2017-2018 School Year: 2
2018-2019 School Year (to date): 8 (ACPS, FCPS; WCPS; DCPS; HCPS, KCPS, TCPS; QACPS)

Increase by percentage for participating businesses from Year One to Present: **407.1%**
Increase by percentage for youth apprentices from Year One to Present: **263.6%**.

For future meetings, growth statistics will also be provided comparing the results from the immediately prior year to those reported currently.

III. MSDE Update

MSDE staff provided an update in regard to the upcoming Apprenticeship Maryland Conference to be held on April 10, 2019 at the Maritime Conference Center.

IV. Legislative Update

The following pieces of legislation were shared with the committee.

HB1086 Apprenticeship Maryland - Establishment, Requirements, and Report
SB0492 Investment in Job Skills Act of 2019
SB0558 Community Career Centers for 21st-Century Jobs
SB0588 Career Education Act of 2019
SB0617 Free College, Career Skills, and Youth Apprenticeship Act of 2019

V. Marketing Update – Discussion regarding signing day concept

Staff provided an update with regard to the growing trend of school systems and apprenticeship sponsors to hold “signing days” for graduates committing to Registered Apprenticeship programs. Staff will look into promoting this concept here in Maryland. To date, two such signing events have been scheduled.

VI. Discussion Regarding Recent Youth Apprenticeship Developments/Expansion

Committee members discussed current program expansion activities. The program is now available to students in eight jurisdictions throughout the state. Moving forward, members of the Department of Labor, Licensing and Regulation’s Apprenticeship and Training Program and MSDE’s Career and College Readiness team will meet with officials at all 24 of Maryland K-12 public schools systems. Additional school systems have already expressed interest in joining AMP. At least five other local school systems have requested information about the program.

VII. Other Business – Approval of revised Youth Apprenticeship Agreement
Discussion of PAYA Conference/Grant Opportunity

Attendees reviewed the amended Youth Apprenticeship Agreement and provided formal approval of this edited version.

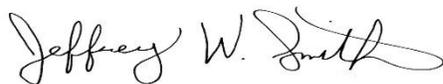
Staff provided an overview of The Partnership to Advance Youth Apprenticeship (PAYA). This is a multi-year, collaborative initiative that will support the success of efforts in states and cities to expand access to high-quality apprenticeship opportunities for high school age youth. Maryland was invited to apply for a grant from this collaborative to support youth apprenticeship.

The PAYA Grant Initiative will award 4-8 grants (up to approx. \$200,000 each) to support partnerships of employers, education institutions, community partners, and policy leaders who are working together to build high-quality youth apprenticeship programs to meet local economic need. The grants will support partnerships in designing and implementing strategies to:

- launch, expand and strengthen youth apprenticeship programs aligned to the Principles for High-Quality Youth Apprenticeship;
- advance policy and system alignment to mainstream youth apprenticeship; and,
- improve understanding and awareness of youth apprenticeship to lay a foundation for sustainable expansion.

In mid-March, PAYA convened over 180 key stakeholders at the PAYA National Meeting, a two-day conference held in Charleston, South Carolina. Hosted by Trident Technical College (TTC), a National Partner of PAYA, the dynamic event was the largest of its kind to date, drawing leaders from 36 states and some of the country's biggest cities, including Chicago, Houston, Los Angeles, and New York. Representatives from DLLR and several local Maryland school systems were in attendance.

Respectfully submitted,

A handwritten signature in black ink that reads "Jeffrey W. Smith". The signature is written in a cursive style with a large, sweeping "S" and "M".

April 1, 2019